Steve Havemann is the Executive Director of St. Vincent de Paul of Des Moines, and President of Ask, Listen, Hear training and development. Through this work, Steve aims to help others think — and act — more positively and productively. This work resulted in the publication of his first book, “The Excellent Persuader,” and has been instrumental in the growth of St. Vincent de Paul in Des Moines.

Steve has served as an officer for the Beaverdale Neighborhood Association, the Young Non-Profit Network, and the Harvest Academy. He is a graduate of Leadership Iowa, and was recently named to the list of the Business Record’s 40 Under Forty list for 2022.

With a background that includes working with individuals with barriers to success, Steve has worked to grow SVdP Des Moines by over 600% in his first seven years, raising over $4,000,000 for the charity, while expanding their reach to two additional human services campuses.

Additionally, SVdP Des Moines now serves more than 33,000 individuals and has locally developed the Immersion Prisoner-Reentry Program, and the Back2Work Workforce Development program, the first two nationally replicated programs for St. Vincent de Paul. Steve serves as co-chair of each of these programs on a National level and is integral in their growth and expansion. Additionally, Steve serves on the National St. Vincent de Paul Board of Directors, and is the National Co-Chair of the St. Vincent de Paul Executive Director Task Force.

A native of Des Moines, he graduated from Central College with a degree in Communications and Political Science, and earned his Master of Science in Education at Drake University. He loves taking his daughter on adventures, as well as golfing, tennis, writing, and landscaping. Steve believes that “Progress is not the advancement of technology, but rather the development and evolution of people.”